

Anthony Sallows

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Location: Bellingham, WA

## SUMMARY

Senior software engineer with over 9 years of experience working with early to mid-stage startups. Skilled in software development, process refinement, collaboration, and team leadership. Proficient in Ruby, Ruby on Rails, bash, javascript, haml, html, yaml, kubernetes, docker, docker-compose, git, gitlab, github, heroku, various aws services, postgresql, redis, elasticsearch, kibana, AMQP, honeybadger, papertrail, pivotal tracker, redmine. Always open to learning more!

## EXPERIENCE

PLACE, Inc. - Lead Software Engineer

1/2022 - Present

Currently leading a small team of engineers to complete multiple projects within deadlines and scope. Our team's primary focus is internal tools, legacy code, bugs, and varied data requests from our Support Team and Leadership. Recently we implemented automation that saved the company over \$10k monthly. We've optimized countless Active Record and PostgreSQL queries to improve application performance and user experience. Coordinating with our Support Team to debug and squash bugs. Mentor and train junior engineers to improve their skills and help guide their professional growth.

PLACE, Inc - Senior Software Engineer

1/2020 - 1/2022

Migrated several apps through major Ruby on Rails version upgrades. Designed and implemented strategies for breaking a legacy monolith Rails app into microservices. Collaborated with 3rd party security audits to meet industry standards. Led Dev Retros, conducted code reviews and provided feedback to improve code quality. Contributed to the development of best practices and internal documentation.

BKCO, Inc - Software Engineer

9/2016 - 1/2020

Full stack feature development and debugging for several existing products as well as some green-field projects. Coordinated with Ops Team to migrate several Rails applications from heroku to kubernetes on AWS. Deploy management, project management, interviewing and onboarding of new Devs.

## EDUCATION

Bachelor's degree in Philosophy from Green Mountain College, 2012

#### REFERENCES

Available upon request.